

POLICY

HEALTH AND SAFETY

ENVIRONMENT • QUALITY



At **Tafisa Canada**, we put people first. We aim to be a leader in health and safety, the environment, quality and social responsibility. To this end, our policy is based on clear commitments:

- ✓ Comply with, and aim to **exceed**, the legal and other requirements to which we adhere.
- ✓ Implement actions to **prevent**, **eliminate**, and **reduce** risks and negative impacts in health and safety, to the environment and quality.
- ✓ Ensure **worker consultation** and **participation** in our health and safety management system.
- ✓ **Train** and **empower** our employees, suppliers, customers, and other stakeholders in health and safety, the environment and quality, and ensure their contribution and collaboration to achieve operational excellence.
- ✓ Continue to provide a **healthy** and **safe workplace** that respects the integrity of the individual and seize opportunities for continuous improvement.
- ✓ **Reduce greenhouse gas emissions** and adapt our practices to climate change, in a **sustainable development** approach.
- ✓ Establish and **continually** review our objectives and strategies in order to improve our performance in health and safety, environmental protection, the quality of our products and services, as well as our management systems.


Gino Lévesque
Chief Executive Officer


Nicolas Blackburn
Vice-President Operations


Caroline Tondreau
Human Resources Manager


Pierre-Luc Bérubé
Vice-President Sales and Marketing


Stéphane Côté
Planning and Strategy Manager


Maxime Poulin
Finance and Administration Manager


Christine Couture
Business Unit Manager


Sylvain Martel
Wood Supply Manager

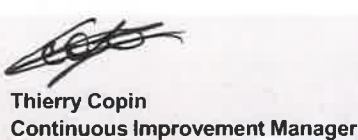

Patrick Paradis
Raw Board Production Manager


Serge Côté
Finishing, Melamine and Shipping Manager


Annie Dumont Roy
Technical Manager


Jean-François Gosselin
Maintenance and Engineering Manager


Stéphane Boucher
Process Manager


Thierry Copin
Continuous Improvement Manager


Marie-Chantal Lessard
Customer Logistics Manager


Carmen Côté
Accounting and Treasury Manager


Mark Wansbrough
General Sales Manager


Cheryl Brown
Sales Manager


Chris Lawrence
Business Development Manager


Simon Desrochers
Product Development and Marketing Manager